



# Craigieburn City FC Inclusion Policy

## 1. Our Commitment

At Craigieburn City FC, we believe that everyone belongs. We are committed to fostering a club environment where all individuals—regardless of race, gender identity, ethnicity, ability, religion, or background—feel welcome, respected, and valued.

We embrace diversity, inclusion, and equality, ensuring that every player, coach, volunteer, and supporter has the opportunity to participate in and enjoy football in a safe and supportive environment.

## 2. Our Principles

- **Diversity:** We celebrate the unique backgrounds and experiences of our club members, recognizing that diversity strengthens our team and community.
- **Inclusion:** We actively create a space where everyone feels a sense of belonging, free from discrimination or exclusion.
- **Equality:** We ensure that all members have equal access to opportunities within the club, from participation to leadership roles.

## 3. Expectations & Responsibilities

- **Players:** Show respect to teammates, opponents, coaches, and officials, embracing sportsmanship and inclusivity.
- **Coaches & Staff:** Promote an inclusive culture, lead by example, and provide equal opportunities for all players.
- **Parents & Supporters:** Encourage respectful and inclusive behaviour, fostering a positive environment for all.

## 4. Zero Tolerance for Discrimination

Craigieburn City FC maintains a zero-tolerance policy for any form of discrimination, bullying, harassment, or exclusionary behaviour. Any breaches of this policy will be addressed promptly and appropriately.

## 5. Continuous Improvement

We are committed to ongoing education and development to ensure our club remains a leader in diversity, inclusion, and equality. We welcome feedback and collaboration to strengthen our inclusive practices.

At Craigieburn City FC, football is for everyone. Together, we create a club where all individuals can thrive and succeed.

